



Incorporated Non Profit Company: Company Registration Company Reg: 2001/012244/08
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01 November 2022

Ms Cathy Macdonald
Open Education Consulting

Dear Sir/Madam

Letter of Reference

Ms Cathy MacDonald worked with SchoolNet in 2022 on a short-term contract to provide an independent research report and provide staff development in content creation using digital systems.

The independent research report was conducted in seven schools in two provinces with teachers in public sector schools and include multiple stakeholders such as learners, project implementers and digital support specialists. The research was completed within specified timelines with a strong research design. Cathy's experience and expertise in the monitoring and evaluation sector holds her in good stead for completing research projects.

Content creation for staff development was also a focus area where staff were guided with insights into the content development process and aligned to the principles on online engagement. Cathy's in-depth knowledge of systems and processes on development are key to her attributes and provided an ideal environment for my staff to gain new and much needed skills.

Cathy MacDonald is professional, eager and works within frameworks of design in an insightful manner. Her experience, expertise and work ethic goes beyond the call of duty and she would be an asset to any team.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Omashani Naidoo", with a long horizontal line extending to the right.

Ms Omashani Naidoo
Executive Director
SchoolNet South Africa | omashani@schoolnet.org.za